

Corporate Parenting Panel Agenda



To: Councillor Maria Gatland (Chair)

Councillors Sue Bennett, Mike Bonello, Samir Dwesar,
Maddie Henson, Tamar Nwafor, Helen Redfern and
Catherine Wilson

Co-optee Members

Virtual School: Shelley Davies, Jo Jack

CLA Designated Health Professionals: Dr Julia Simpson, Charity Kanotangudza
Health Commissioner Representative

EMPIRE: Young People and Council Staff

Care Leaver Representative

Foster Carer Representatives: Angela Christmas, Manny Kwamin

A meeting of the **Corporate Parenting Panel** which you are hereby summoned to attend, will be held on **Wednesday, 23 November 2022** at **5.00pm** in **F10, Town Hall, Katharine Street, Croydon CR0 1NX**

KATHERINE KERSWELL
Chief Executive and Head of Paid Service
London Borough of Croydon
Bernard Weatherill House
8 Mint Walk, Croydon CR0 1EA

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www.croydon.gov.uk/meetings
Tuesday, 15 November 2022

The agenda papers for all Council meetings are available on the Council website
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If you require any assistance, please contact Michelle Ossei-Gerning
020 8726 6000 x84246 as detailed above

AGENDA – PART A

1. Apologies for absence

To receive any apologies for absence from any members of the Panel.

2. Minutes of the previous meeting (Pages 5 - 8)

To approve the minutes of the meeting held on Thursday 22 September 2022 as an accurate record.

3. Disclosures of interest

Members are invited to declare any disclosable pecuniary interests (DPIs) and other registrable and non-registrable interests they may have in relation to any item(s) of business on today's agenda.

4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

5. Update on actions agreed at previous meeting(s)

6. Update from E.M.P.I.R.E

To receive an update from E.M.P.I.R.E

7. Review of Corporate parenting Approach (Pages 9 - 18)

This report outlines the rationale, activity, themes, and recommendations to consider a new Corporate Parenting Approach

8. Children in Care Performance Scorecard (Pages 19 - 22)

The Children in Care Performance Scorecard for October 2022 is attached

9. What decisions has the Panel made to help Children in Care today?

For the panel to consider how its work at the meeting will improve services for children in care.

10. Exclusion of the Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

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Corporate Parenting Panel

Meeting of Corporate Parenting Panel held on Thursday, 22 September 2022 at 5.00 pm
in F10, Town Hall, Katharine Street, Croydon CR0 1NX

MINUTES

Present: Councillor Maria Gatland (Chair);

Councillors Sue Bennett, Mike Bonello, Samir Dwesar, Maddie Henson,
Tamar Nwafor, Helen Redfern and Catherine Wilson

Co-optee Members

Manny Kwamin (Foster Carer Representative)

Angela Christmas (Foster Carer Representative)

Jo Jack (Interim Head of Virtual School & Head of Service for Access to
Education)

E.M.P.I.R.E

Porsha Robinson (Youth Service Co-Ordinator)

Also

Present:

Shaun Hanks (Head of Children in Care and Care Experienced Young People)

Adam Fearon-Stanley (Service Manager IRO & Children's Participation)

Kim Jones (Youth Engagement Practitioner (E.M.P.I.R.E))

Maret Arselgova (Youth Engagement Practitioner E.M.P.I.R.E.)

Apologies:

Co-optee Member: Shelley Davies

Roisin Madden (Director for Children's Social Care)

PART A

44/22 Minutes of the previous meeting

The minutes of the meeting held on Thursday 23 June 2022 were agreed as
an accurate record.

45/22 Disclosures of interest

There were none.

46/22 Urgent Business (if any)

There was none.

47/22 Update on actions agreed at previous meeting(s)

There was none.

48/22 Update from E.M.P.I.R.E

Members of E.M.P.I.R.E shared with the Panel a video of their summer activities which included various sessions of learning new skills, experiences including fun and games and learning. Sessions included cooking, beach trips, skydiving, and a trip to Jamie's Farm. Going to the farm helped bonding and relationship building as no phones were allowed and the children had to work with nature learning new skills.

Members of E.M.P.I.R.E present expressed their gratitude for the on-going support from the staff of E.M.P.I.R.E and highlighted that the summer experience had taught them to be more sociable to go outside of their comfort zone.

Panel Members welcomed the progress of E.M.P.I.R.E and their journey and the support from staff was acknowledged.

During a discussion regarding engagement with E.M.P.I.R.E, Members of E.M.P.I.R.E asked for more interaction from the Panel and other professional support (such as schools and personal advisors) other than their foster carers and social workers. Building relationships was very important to Members of E.M.P.I.R.E, as E.M.P.I.R.E was a place of comfort, acceptance, feeling safe, and relationships built were honest and growing. E.M.P.I.R.E had been effective for some children, and it was positive to have some things mirrored with the same things and goals.

Members were supportive of this change, which included their involvement with E.M.P.I.R.E activities and other issues pertaining to the children's needs. Further, the Chair welcomed the interaction and engagement from Members and was working towards this change.

49/22 Housing & Support for Care Experienced Young People in Croydon

The Corporate Parenting Panel considered the report of the Housing Support & Support for Care Experienced Young People in Croydon. The Head of Children in Care and Care Experienced Young People, Shaun Hanks, shared a presentation addressing the different options available for young people, which was contained within the report.

The Panel welcomed the presentation and report shared.

During a discussion regarding opportunities of support, the Panel heard that there were plenty of support available, which included financial, skills and experiences, though it was clear that communication was not transparent

when sharing information to children looked after and experienced care leavers. Members of E.M.P.I.R.E informed that sharing information through social workers and personal advisors were often delayed or things were put in place without any communication. Further, the Panel heard that there was a portfolio of opportunities for care experienced and young people that was promoted, this included civil service programmes, and opportunities within the Education Team service.

During a discussion regarding suitable accommodation, the Panel heard that most B&B accommodation were not suitable for an emergency. Further, the panel learned that most private accommodations, HMO's, Residential Care Homes and Staying Put were solutions to bringing change.

The Chair recognised that there was no representation from the Housing department to address many concerns raised at the Panel; additionally, as part of the change in supporting children looked after and experienced care leavers, the Chair proposed for Councillors to be more involved in the accommodation provided to young people, by visiting properties, addressing concerns and so forth.

ACTION – To ensure Corporate Directors were invited to Panel meetings.

In conclusion, the Panel discussed and noted the lack of communication in delivering services to young people, and that more work was required to deliver success for the young people in what they deserved.

50/22 Children in Care Performance Scorecard

The Corporate Parenting Panel considered the Children in Care Performance Scorecard which provided an overview of the August month.

In response to queries raised by the Panel, the Head of Children in Care and Care Experienced Young People, Shaun Hanks, clarified the following:

Pathway Plans:

- The scorecard key indicator had shown improvement though there were still arising issues relating to staffing which had impacted the percentages.
- All young people should be provided information relating to their pathway plan.

ACTION – To provided Members of the Corporate Parenting Panel a copy of the pathway plan to complete.

Care Plans:

- At 78% this was a gradual improvement, though it was noted that more improvement to what affected the results was to be made.
- Care plans were not converted to a pathway plan.

Not in Education, Employment or Training (NEET):

- Though still in the red, this had shifted by 1%. In comparison with the neighbouring boroughs, Croydon was still higher.

ACTION - NEET to be investigated in depth.

51/22 What decisions has the Panel made to help Children in Care today?

The Panel discussed that more work needed to be done as Corporate Parents to support care experienced young people and definite actions was welcomed for change. Concerns were also raised in relation to additional barriers that care experienced young people may have experienced such as language barrier or immigration status difficulties.

The Panel proposed to have business styled meetings and option styled meetings for future Corporate Parenting Panels to address further difficult conversations and experiences from care experienced young people, in addition to meeting the needs of business matters

52/22 Exclusion of the Press and Public

This was not required.

The meeting ended at 7.05 pm

Signed:

Date:

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REPORT TO:	Corporate Parenting Panel 23.11.22
SUBJECT:	Review of Corporate parenting Approach
LEAD OFFICER:	Shaun Hanks, Head of Service Corporate Parenting Jane Scott Transformation Lead
CABINET MEMBER:	Cllr Maria Gatland, Cabinet Member for Children, Young People & Learning
WARDS:	All
PUBLIC/EXEMPT:	NA

SUMMARY OF REPORT:

This report outlines the rationale, activity, themes, and recommendations to consider a new Corporate Parenting Approach.

FINANCIAL IMPACT:

There is no additional financial impact.

RECOMMENDATIONS:

Corporate Parenting Panel are asked to:

1. Review and note the feedback from the consultation process
2. Review and decide on one of the recommended options for developing the Corporate Parenting Approach.

1 Corporate Parenting Consultation and Recommendations for a new Corporate Parenting Approach.

1.1. Background and Context

- 1.2. The Corporate Parenting Panel agreed that the membership and current approach required review to inform the next steps in developing the panels reach and impact.
- 1.3. A process of consultation with children, young people, foster carers, council members, council staff and partners has been undertaken over the previous two months. There has been considerable engagement and participation in sharing feedback regarding the understanding of Corporate Parenting responsibilities, function, and approach in Croydon. The feedback outlined in this report highlight's themes and factors to be considered in formulating a new approach.

2. CONSULTATION

2.1.1 Children and Young People

Children, Young People and Care Leavers were consulted using a variety of approaches. 6 who were living at distance in family homes, secure or custodial settings were visited individually by social workers. 10 were seen in a group setting led by service managers and supported by social workers over a 4-week period. 19 members of the Children in Care Council and community groups supporting young people. Consultation was undertaken during activities facilitated by E.M.P.I.R.E, during half term and at weekly meetings. There was a diverse mix of ethnicity and gender and ages ranging from 10 years old to 25 years old. It was notable that members of Children in Care Council's lived experience of the Corporate Parenting Panel enabled them to comment more specifically on principles of organisation and participation of Corporate Parenting Panel and its constitution. The Children with Disabilities Team were also consulted about how to include children and young people with unique needs in this consultation.

2.2 Children and Young People's Consultation Themes: -

The concept of Corporate Parenting was not well understood by children, young people and care leavers who were consulted, and the connectivity between participation either in Corporate Parenting Panel or Consultation around the improvement of practice and policy which is overseen by the Corporate Parenting Panel, was underdeveloped. Some children felt 'over' consulted and could not see the benefit to them of this process. This prompted reflections about how we helped children and young people understand the concepts of Corporate Parenting, the language that we used, what our expectations were of them and how we co-ordinate participation across the directorate linked to Corporate Parenting Panel and Strategy. The Children in Care Council members were keen to consider the development of a specific Corporate Parenting pack that could be added to the entry into care booklet to help explain who was represented on the panel and the Corporate Parenting Approach underpinned by the development of a strategic aim.

'What do we want Corporate Parenting Panel to achieve? And how is it different from any other service meetings the council has?'

2.3 Children and young people identified social workers as important individuals in their network of close meaningful relationships. They highlighted that their perception of Corporate Parenting Panel currently omits these significant relationships. They expressed a wish for the new Corporate Parenting Approach to include social workers, Personal Advisors and others who may be from relevant voluntary groups/partners. This would be informed by the development of a Corporate Parenting Strategy to focus and bring purpose to the work and discussions.

2.4 The lived experience shared by those consulted consistently told us that the way in which they were included was key. Children living at distance especially focused on the relationship with their social worker, and how social workers were attuned to what children were sharing with them by being able to articulate in meetings or write down their wishes and feelings accurately in reports.

Children in the group also spoke about the many ways they understood that they were being listened to. **'I see you write it down [what we say] ...You seem like you take it all in [based on my summary that I give throughout conversation / after conversations with them] ...You say what we say in meetings.'** *I asked how they knew this, and they said that the teacher will tell them what I have said, as an example.*

2.5.1 Children and young people consulted wanted a space to discuss their lived experience with Corporate Parenting panel members. The current structure invites a conversation but doesn't always allow a space that children and young people feel is conducive to them sharing what and how their lived experience is communicated. There were reflections on the range of meetings attended where children and young people shared their views and experiences through Looked After Children reviews, Pathway plans, PEPs, Health Assessments and asked, **'We attend a lot of meetings so if we are required to attend a Corporate Parenting panel or event, what is the benefit for us'** The capacity and structure for the Corporate Parenting Panel members to hear the lived experience of our children and young people is key to their engagement.

2.5.2 Children in Care Council members especially asked for the experience of Corporate Parenting Panel to be curated differently, with separate spaces for children looked after and care leavers to meet and discuss issues of concern with Corporate Parenting Panel and to facilitate different feedback loops where agendas could be agreed with them and updates on progress be provided. Reference was made to Croydon's Pledge and how this was used or could be used in the future. This highlights to what extent there is co-production between the Corporate Parenting Panel, children, young people and care leavers when we facilitate formal council member meetings.

2.5.3 There were parallels here with children living at a distance. They noted how they were seeing action happening in tangible ways and being updated about this mattered **'I know my social worker is listening to me when things happen, actions'**. Some children wondered about how other platforms could assist them to participate in Corporate Parenting activities, such as Tik Tok, WhatsApp or an app, with the aim of experiencing being listened to through action.

2.5.4 There was a request that Corporate Parenting Panel members meet with Children in Care council members during Children in Care Council activities or social events, to demonstrate commitment and develop relationships. This paralleled other feedback about the requirement to widen the ways in which children and young people were seen by their social worker and were able to spend time with them, especially where those children lived at distance.

2.5.5 Foster carers

A conversation with the Croydon Foster care Association was undertaken as part of the consultation process. The association represents the diversity of the fostering households. It was acknowledged that Croydon foster carers provide

for the majority but not all children who are looked after by Croydon Council and there is a wider caring community represented in independent fostering agencies, residential and semi-independent provision.

2.5.5 Foster carer Themes

Foster carers considered that it was important to focus on Children Looked After and Care Experienced Young People as the key cohort for Corporate Parenting activity. Foster carers stated that the current Corporate Parenting representation was good but that the way the panel 'works' needs to be different.

There were reflections on the need for children and young people to be more actively prepared before and after panel in its current format. There was a view that the current panel activity feels like a consideration of reports rather than holding a plan in mind and driving activity to achieve the plan objectives. This would correlate with the next stage of activity required which will be to develop a Corporate Parenting Strategy to drive the focus and activity of the Corporate Parenting Panel.

There were parallels with children and young people's feedback in that foster carers highlighted wanting more interaction with Corporate Parenting members. Ideas expressed were, Corporate Parents visits to key groups, the Children in Care Council, Croydon Foster Carer Association, to understand the lived experiences. Foster carers wanted plans to be co-produced with the Corporate Parenting Panel that reflect shared aims and objectives between children, care experienced young people, foster carers and other significant groups

Foster carers acknowledged the importance of their contribution alongside a wider caring network, Independent Fostering Agencies, Residential and Semi-independent provision and how this is collectively represented in Corporate Parenting focus and activity.

Equality and Diversity needs to be a priority theme in understanding lived experiences and how the understanding is incorporated and supported into the new approach.

2.5.6 Councillors

Councillors were consulted regarding their views through the option of joining one of three, face to face and online meetings, to discuss ideas and share views. A slide deck was circulated with information related to ideas and models from other local authorities to inform feedback.

Councillors Themes

During discussions with councillors there was an appetite for further participation work that engaged a wider spectrum of children and young

people's voices. This was highlighted in particular by Coventry City Council, which was rated as 'Good' in their last Ofsted. In this example the Participation team sights Corporate Parents on the experiences and outcomes for children and young people and facilitate an annual survey. In addition, subgroups are set up with a specific focus linked to the Corporate Parenting Strategy. The participation teamwork with children and young people to engage with the subgroup agenda and how to work with a range of professionals, carers, voluntary sector members to progress activity and report back to the Corporate Parenting Panel.

Councillors also expressed interest in the Co-chairing model of Corporate Parenting where a child or care experienced young person Co-chairs with the CYP Member Chair. This model is highlighted as an area of good practice in Bournemouth and Gloucestershire. Gloucestershire is particularly praised by Ofsted for its approach to participation of children and young people. This model has also developed a shadow Corporate Parenting Panel where children and care experienced young people mirror the activity of a formal panel meeting with the inclusion of select Corporate Parenting Panel members. Creating a safer space for children and young people to drive the agenda and express their views with support from the participation team. This activity creates a greater interface and dialogue between the shadow and main Corporate Parenting Panel. It is important to note that discussions with Gloucestershire raised the important issue that the current well-functioning model of co-chair and shadow Corporate Parenting Panel has taken ten years to develop. *

Elements that supported the above preferred options were also explored and included attention to: -

Ensuring that options incorporate consideration of transitions for children and young people and that a new approach improves communication amongst all.

Developing a phased approach to the development of Corporate Parenting in Croydon. Small, significant steps that are achievable and reflect aspects of this consultation with a review built in to consider a further phase of developing the approach.

A programme of visits to see different types of accommodation and meet children and young people in their own environments. Meeting Foster carers and Independent Providers.

Six monthly workshops to refresh and refocus. Ensure we are developing the new Corporate Parenting Approach effectively. Aspirational speaker events, incorporated into Corporate Parenting Activity.

Development of meaningful data that supports the new approach and can be useful for all members.

Development of Corporate Parenting guides, information and website would help develop the profile and understanding of the Corporate Parenting role, responsibilities.

2.5.7 Social Work Consultation

Social workers and managers were consulted in service meetings and engaged in considering two key questions about their understanding of Corporate Parenting responsibilities and the current Corporate Parenting Panel arrangements and their views about what would help to improve the approach going forward.

Social Work Themes.

Most social workers and social work managers understood the roles and responsibilities of Corporate Parents. They were less clear about the current function and impact of the Corporate Parenting approach in Croydon.

They were keen to share their views and to help the Corporate Parenting Panel understand some of the good work and challenges in promoting positive experiences and outcomes for children and care experienced young people. They wanted their views to inform progress and development. They suggested sharing by mentimeter, an interactive presentation tool, their views, and ideas. Contributing to subgroup activity.

They considered a Co-Chair arrangement between a care experienced adult and Corporate Parenting member with support, to be a positive development. Ensuring that the care experienced adult received a good level of support before, during and after panel meetings. Ideas were shared related to a young person Ambassador model. Where young people were supported to share and offer consultation to Corporate Parenting members.

They shared that they would value participating in 6 monthly workshops to develop shared understanding of areas of need and to understand lived experiences in the context of the Social Graces to ensure equality and diversity was integrated into the outcomes of the workshops. They would welcome Corporate Parenting members to join them in Team/Service Meetings to focus on specific themes and share views and ideas.

2.5.8 Partner Consultation.

Partner Consultation has been undertaken on an individual basis.

Partner Themes.

Most partners understand the Corporate Parenting Role and Responsibilities. Dependant upon their interaction with the current Corporate Parenting Panel and the degree of interaction, frequency of interaction with children and care experienced young people, the responses were varied in terms of their

understanding of the reach and impact of the current Corporate Parenting approach.

There are examples of colleagues in digital services, planning and regeneration understanding the essence of the Corporate Parenting Principles. Equally there was a real appetite to contribute to ensuring that children and young people achieved their potential and that we are aspirational in our work with them

Summary of Overarching Themes

There has been a real commitment to sharing ideas and views from many perspectives to contribute to a revised Corporate Parenting Approach. Core areas that have been explored from different perspectives are as follows:

- The development of a co-chair. A young person is supported to co-chair the Corporate Parenting Panel with participation support. The young person co-chair represents views of children and young people in the Children in Care Council and across the children looked after and care experienced population.
- The development of a space, subgroup, or shadow Corporate Parenting Panel which supports children and young people's views, lived experiences and where they are able to work alongside other members of the Corporate Panel on a specific focus related to priorities identified in a Corporate Parenting Strategy *Please note the previous reference to the development period for an effective shadow corporate parenting Panel
- The development of subgroups to action and monitor agreed core activities and feedback to each Corporate Parenting meeting.
- Programme of visits and meetings between Corporate Parenting Members and children, care experienced young people in their chosen environments. Visits and meetings with Foster Carers and the wider caring network.
- The development of guides and information for different audiences on the role, function and focus of Corporate Parenting Panel.
- Clear commitment and activity that promotes the integration of the Social Graces to promote equality and diversity which will underpin the activity of the Corporate Parenting Approach.

Options for a new Corporate Parenting Approach.

- 1 The development of a Co-Chair** A Co-chairing model of Corporate Parenting where a child or care experienced young person Co-chairs with the CYP Member Chair.
This option provides a natural progression from the current Corporate Parenting Approach. There would need to be work undertaken to develop the parameters of the role, recruit and determine remuneration and support.

- 2 The development of a Shadow Corporate Parenting Panel.** Where children and care experienced young people mirror the activity of a formal panel meeting with the inclusion of select Corporate Parenting Panel members. Creating a safer space for children and young people to drive the agenda and express their views with support from the participation team. Improving the interface between the shadow and main Corporate Parenting Panel. This model has taken ten years to develop to a well-functioning approach in Gloucestershire.
This option requires a developed Participation Strategy and model, Resource implications are commensurate with the activity. In addition, the following to be considered as additional areas to support the options above.
 - The commitment to actively ensuring that the Social Graces are used to facilitate Corporate Parenting activity that promotes the understanding and incorporation of difference into development activity
 - Information and Guides are developed to promote the understanding of the Croydon Corporate Parenting Approach.
 - Six monthly workshops organised on specific topics, themes. Providing an opportunity to review challenges and progress.
 - Programme of visits and meetings between Corporate Parenting Members, children, care experienced young people, carers.
 - The development of 1 pilot subgroup to drive and monitor priority focus areas.

Corporate Parenting Strategy.

The development of a Corporate Parenting Strategy is a significant driver in the improvement of Corporate Parenting Impact in local authorities. Those local authorities that have a 'Good or Outstanding Ofsted grading will demonstrate a Corporate Parenting Strategy that correlates with key priority areas and a Corporate Parenting Panel Approach that effectively drives this work and delivers good to outstanding outcomes for children and young people.

Overall Recommendations.

The Corporate Parenting Approach consultation process has provided an opportunity to listen and consider key themes and ideas that particularly overlap between contributors. From the feedback collated and reviewed within the context of how the

current Corporate Parenting Panel function and the wider organisational context it is recommended that the Corporate Parenting Panel consider:

A Corporate Parenting Strategy to be developed going forward: -

- 1 A Corporate Parenting Strategy to be developed going forward.
- 2 A new approach that incorporates the development of a co-chair with the CYP lead member.
- 3 A pilot subgroup, which creates a safer space for children and young peoples lived experience to be heard and applied to a specific focussed priority,
- 4 The visibility and function of the new Corporate Parenting Approach is supported by information and guides alongside a programme of visits to meet with children, young people and care providers, which informs the understanding of how the new approach will make a difference and have an improved impact on children's outcomes.

3. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

3.1. **Revenue and Capital consequences of report recommendations**
None

3.2. **The effect of the decision**
N/A

3.3. **Risks-N/A**

3.4. **Options -N/A**

3.5. **Future savings/efficiencies**
Improvement in Corporate Parenting Approach and shared Strategic Vision will improve joint working across departments.

4. **LEGAL CONSIDERATIONS**
N/A

5. **HUMAN RESOURCES IMPACT**
N/A

6. **EQUALITIES IMPACT**
N/A

7. **ENVIRONMENTAL IMPACT**
N/A

8. CRIME AND DISORDER REDUCTION IMPACT
N/A

9. DATA PROTECTION IMPLICATIONS

9.1. WILL THE SUBJECT OF THE REPORT INVOLVE THE PROCESSING OF 'PERSONAL DATA'?

NO

10. Approved by: Róisín Madden Director; Children's Social Care

CONTACT OFFICER: Jane Scott, Transformation Lead. SoftPhone-22849

APPENDICES TO THIS REPORT
No Appendices

BACKGROUND DOCUMENTS:
No Background Documents.

Indicator Number	Indicator Title	Polarity	2021/22												2022-23					RO	2022-23 Target	Trend (since April 21)	RAG	YTD/LATEST	2022-23 YTD or latest	DfE Published Croydon 2020-21	Stats Nbr Average 2020-21	London 2020-21	England 2020-21
			Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22														
Children Looked After (CLA)																													
CLA 1	Number of CLA at the end of the month		589	570	575	547	540	559	545	544	539	538	529	531	538	SH	NA		Grey	LATEST	538	683	500	9,670	80,850				
CLA 2	Rate of CLA per 10,000 under 18 population		61.8	59.8	60.3	57.4	56.7	58.7	57.2	57.1	56.6	56.4	55.5	55.7	56.4	SH	NA		Grey	LATEST	56.4	72.0	51.8	47.0	67.0				
CLA 2a	Rate of CLA per 10,000 under 18 population excluding UASC		47.3	46.9	47.3	45.6	45.4	46.7	45.9	46.6	46.5	46.5	45.4	46.1	46.7	SH	NA		Grey	LATEST	46.7	51							
CLA 3	Number of CLA at the end of the month who are Local CLA (Non-UASC)		451	447	451	435	433	445	437	444	443	443	433	439	445	SH	NA		Grey	LATEST	445	69%							
CLA 3b	Number of Ceased CLA in the month who are Local CLA (Non-UASC)		13	29	23	14	13	6	23	9	8	14	13	14	14	SH	NA		Grey	YTD	95	31%							
CLA 4	Number of CLA at the end of the month who are UASC	SIB	138	123	124	112	107	114	108	100	96	95	96	92	93	SH	98		Green	LATEST	93	211	36	1,330	4,070				
CLA 4b	Number of Ceased CLA in the month who are UASC		13	19	11	19	8	9	8	15	7	9	7	7	4	SH	NA		Grey	YTD	57	116							
CLA 5	Number of new CLA in month (total)		15	20	27	24	15	36	16	26	14	19	16	28	20	SH	NA		Grey	YTD	139	195	187	4,250	28,440				
CLA 6	Number of new CLA in month who are UASC		12	6	6	11	2	16	5	6	3	8	8	7	4	SH	NA		Grey	YTD	41	51							
CLA 7	Rate of adolescents entering care per 10,000 (13-17 year olds) population excl. UASC – New		24.2	25.4	26.3	26.6	28.2	29.4	29.0	31.4	30.6	27.8	26.1	29.8	29.0	SH	NA		Grey	LATEST	29.0								
CLA 8	Rate of adolescents leaving care per 10,000 (13-17 year olds) population excl. UASC- New		13.8	16.9	16.1	16.9	17.6	19.4	38.7	29.0	27.4	30.2	31.9	33.9	33.2	SH	NA		Grey	LATEST	33.2								
CLA 9	Percentage of the under 18 years population who are UASC – New	SIB	0.14%	0.13%	0.13%	0.12%	0.11%	0.12%	0.11%	0.10%	0.10%	0.10%	0.10%	0.10%	0.10%	SH	0.10%		Green	LATEST	0.10%			0.06%	0.03%				
CLA 10	Percentage of CLA for whom a visit has taken place within statutory timescales (6 weekly Visits)	BIB	94%	95%	90%	87%	92%	92%	89%	92%	93%	91%	89%	93%	94%	SH	95%		Amber	LATEST	94%	95%							
CLA 11	Percentage of CLA children with an up to date review	BIB	95%	93%	92%	93%	96%	92%	93%	92%	94%	95%	91%	89%	89%	DW	95%		Amber	YTD	92%	95%							
CLA 12	Percentage of CLA who have participated in Reviews (aged 4+) in the month	BIB	78%	76%	71%	74%	75%	82%	80%	74%	76%	80%	85%	74%	70%	DW	80%		Amber	YTD	77%	75%							
CLA 13	CLA 13 - Percentage of CLA at SSA (Statutory School Age) with a Personal Education Plan (PEP) reviewed & completed in the last 6 months.	BIB	87%	77%	97%	98%	97%	91%	95%	92%	96%	95%	96%	84%	90%	SH	90%		Green	LATEST	90%	93%							
CLA 14	Percentage of eligible CLA with an up-to-date Care Plan (6 months)	BIB	74%	92%	88%	82%	81%	77%	74%	85%	90%	92%	86%	83%	87%	SH	90%		Amber	LATEST	87%	85%							
CLA 15	Percentage of eligible CLA with an up-to-date Pathway Plan	BIB	57%	74%	70%	66%	69%	71%	76%	72%	81%	84%	78%	76%	79%	SH	90%		Red	LATEST	79%	82%							
CLA 19	Percentage of CLA that have been in care for 12+ months, that have had same social worker for last 6 months	BIB	55%	53%	57%	56%	56%	65%	57%	57%	57%	54%	58%	56%	52%	SH	65%		Red	LATEST	52%	72%							
CLA 20	Percentage of CLA under 16 in care for more than 2.5 years: in the same placement for 2+ years	BIB	73%	73%	72%	72%	72%	71%	70%	72%	70%	70%	72%	72%	72%	SH	75%		Amber	LATEST	72%	70%							
CLA 21	Percentage of CLA at end of month with 3 or more placements during the year	SIB	5%	3%	6%	5%	6%	6%	6%	6%	5%	5%	5%	5%	6%	SH	8%		Green	LATEST	6%	5%							
CLA 22	Percentage of CLA placed <20 miles from home	BIB	84%	83%	85%	84%	83%	85%	85%	83%	83%	82%	81%	81%	81%	SH	90%		Amber	LATEST	81%	85%							
CLA 23	Number of CLA allocated to CWD		20	18	16	16	16	16	16	16	16	16	15	14	15	RC	NA		Grey	LATEST	15	23							
CLA 24	Percentage of CLA for whom a visit has taken place within statutory timescales (Allocated to CWD teams/ 6 weekly)	BIB	100%	94%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	RC	95%		Green	LATEST	100%	100%							
CLA 25	Number of CLA who returned home (E4A, E4B, E13, E41)	BIB	4	3	2	3	4	2	17	2	6	7	3	3	7	SH	NA		Grey	YTD	45	39	40	810	4,610				

Indicator Number	Indicator Title	Polarity	2021/22					2022-23										RO	2022-23 Target	Trend (since April 21)	RAG	YTD/LATEST	2022-23 YTD or latest	DfE Published Croydon 2020-21	Stats Nbr Average 2020-21	London 2020-21	England 2020-21
			Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22												
CLA Health																											
CLA 16	% of children in care for at least 12 months for whom health assessments are up to date.	BIB	84%	82%	85%	88%	87%	93%	95%	92%	95%	91%	89%	93%	90%	SH	95%		Amber	LATEST	90%	95%	92%	94%	91%		
CLA 16a	Number of children in care for at least 12 months for whom health assessments were due in the month (RHA's completed in the year to date/Health reviews due in the year from April to date)		24/100	37/121	29/93	33/87	21/75	31/60	21/41	24/54	9/28	4/40	10/52	20/48	9/47	SH	NA		Grey	LATEST	10/59						
CLA 17	% initial health assessments requested for health service within 3 working days of date child become looked after.	BIB	60%	50%	19%	37%	31%	38%	13%	42%	57%	28%	21%	26%	TBC	SH	NA		Grey	LATEST	26%	43%					
CLA 18	% initial health assessments delivered within 20 working days of date child became looked after.	BIB	100%	82%	41%	38%	43%	28%	43%	63%	77%	47%	58%	55%	TBC	SH	85%		Red	LATEST	55%	83%					
Fostering																											
F 1	Total number of foster carer households	BIB	210	209	211	207	204	203	202	199	198	199	195	188	186	SH	NA		Grey	LATEST	186						
F 2	Percentage of DBS Checks within time	BIB	98%	97%	97%	99%	98%	98%	97%	97%	98%	97%	98%	99%	99%	SH	95%		Green	LATEST	99%						
F 3	Percentage of Annual Reviews of Foster Carers completed on time	BIB	90%	92%	93%	98%	99%	95%	92%	95%	93%	96%	93%	95%	90%	SH	95%		Amber	LATEST	90%						
F 4	Percentage of Foster Carers' most recent announced visit within timescales (6 weekly)	BIB	87%	87%	87%	93%	89%	82%	91%	90%	87%	80%	88%	94%	93%	SH	95%		Amber	LATEST	93%						
Adoption																											
AD 0	Number of Adoption Orders achieved in the month	BIB	0	1	3	2	0	0	1	2	0	0	4	0	1	SH	NA		Grey	YTD	8						
AD 1	Number of children for whom the agreed plan is adoption (ADM)	BIB	0	0	0	0	0	0	1	3	0	0	0	0	0	SH	NA		Grey	YTD	1						
AD 2	Number of children waiting to be matched to an adopter		11	11	13	12	12	9	9	8	9	11	10	9	13	SH	NA		Grey	LATEST	13						
AD 3	Number of children placed in the month	BiB	0	1	0	0	0	1	1	0	0	0	1	0	0	SH	NA		Grey	YTD	2						
AD 7	Average time between a child entering care and moving in with the adoptive family , for children who have been adopted (days) (12 Months rolling average)	SIB	437	449	449	492	491	491	488	520	496	508	508	510	533	SH	558		Green	LATEST	533						
AD 8	Average time between the LA receiving court authority to place a child and the LA deciding on a match to an adoptive family (days) (12 months rolling average)	SIB	191	191	190	192	171	171	172	159	155	157	156	154	156	SH	226		Green	LATEST	156						
AD 9	Number of special guardianship orders made in the month (from care)	BIB	0	9	2	0	2	0	2	1	1	2	0	2	3	SH	NA		Grey	YTD	11						

Indicator Number	Indicator Title	Polarity	2021/22					2022-23										RO	2022-23 Target	Trend (since April 21)	RAG	YTD/LATEST	2022-23 YTD or latest	DfE Published Croydon 2020-21	Stats Nbr Average 2020-21	London 2020-21	England 2020-21
			Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22												
Care Leavers																											
CL a	Care Leavers with an Up-to-date Pathway plan	BIB	75%	79%	74%	76%	81%	86%	82%	79%	83%	77%	68%	72%	79%	SH	85%		Amber	LATEST	79%						
CL 1b	Number of Care Leavers in employment, education, or training (EET) now aged 19 to 21 (New*)	BIB	253	261	254	256	254	265	265	270	274	272	278	276	281	SH	NA		Grey	LATEST	281	273	165	3950	16900		
CL 1c	Percentage in employment, education, or training (EET) now aged 19 to 21 (New*)	BIB	60%	61%	58%	58%	59%	60%	60%	62%	62%	59%	60%	60%	61%	SH	85%		Red	LATEST	61%	42%	56%	55%	52%		
CL 2b	Number of Care Leavers not in employment, education, or training (NEET) now aged 19 to 21 (New*)	SIB	153	153	164	167	163	157	154	146	156	168	167	167	165	SH	NA		Grey	LATEST	165	234	108	2590	13260		
CL 2c	Percentage not in employment, education, or training (NEET) now aged 19 to 21 (New*)	SIB	36%	36%	38%	38%	38%	36%	35%	34%	35%	36%	36%	36%	36%	SH	NA		Grey	LATEST	36%	36%	36%	36%	41%		
CL 3b	Number of Care Leavers in suitable accommodation now aged 19 to 21	BIB	391	396	402	410	405	409	407	400	404	410	418	413	412	SH	NA		Grey	LATEST	412	476	254	6110	28870		
CL 3c	Percentage in suitable accommodation now aged 19 to 21 (New*)	BIB	92%	93%	92%	93%	93%	93%	93%	92%	91%	89%	91%	89%	89%	SH	90%		Amber	LATEST	89%	74	87	86	88		
CL 5a	Percentage in touch with the authority now aged 19 to 21 (New*)	BIB	97%	98%	98%	98%	98%	98%	98%	98%	98%	97%	98%	97%	97%	SH	95%		Green	LATEST	97%	77%	90%	90%	91%		
CL 6	Care Leavers - LOCAL (non-UASC)		254	245	242	252	231	254	253	262	265	287	283	292	297	SH	NA		Grey	LATEST	297						
CL 7	Care Leavers - UASC (non-LOCAL)		409	429	428	438	448	426	429	428	428	436	431	428	423	SH	NA		Grey	LATEST	423						
CL 8	Number of young people who have Appeals Rights Exhausted New *		7	5	4	4	3	5	2	2	3	2	2	4	4	SH	NA		Grey	LATEST	4						

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